Clyde W. Morris Memorial Scholarship 1



This scholarship will solely be used to supplement my college education as I seek a Bachelor's degree in Business Administration with a concentration in Human Resources. This grant is highly appreciated as I utilize it to make a positive impact in this industry. Careers in human resources are vast and provide endless opportunities to make change on so many levels.

I will have the ability to really make a difference and reframe some of the negative opinions of workplace prejudice and bias by being the example of change. Even in this century there continues to be disparities in the hiring and promotion of individuals. Applicants are often turned down due to race, gender identity, sexuality, appearance, and even name discrimination occurs. An example of ethnic bias is when someone's choice of hair style is not deemed as suitable for the professional workplace.

As a young black woman with thick, natural hair, it is unsettling to hear of ongoing injustice related to those who look like me when it comes to advancement or even getting their foot in the door. It is not because they are not the best candidate for the position, but because they do not aesthetically fit the preferences of the employer.

This is one of the many factors leading me to pursue this career path and be the change that I want to see. I am very grateful to be a recipient of this VAPT scholarship, and I look forward to using this grant to help better the world around me.